



### (MEDICAL TEACHING INSTITUTION)

### MTI-AMC AYUB MEDICAL COLLEGE ABBOTTABAD

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### AYUB MEDICAL COLLEGE

### AYUB MEDICAL TEACHING INSTITUTION, (AMTI), ABBOTTABAD

Ayub Medical College Abbottabad is an Autonomous Medical Teaching Institution with a Board of Governors as prescribed by the government of Khyber Pakhtunkhwa under Medical Teaching Institutions Reform Act 2015 and amendments therein; MTI ATH/AMC/ACD is an equal opportunity employer with no gender bias.

Ayub Medical College, under MTI Act, 2015 (as amended from time to time) requires the services of the following Faculty Positions (Fix Term) as per below mentioned conditions:

BASIC & CLINICAL FACULTY POSITIONS		
S#	NOMENCLATURE OF POST	CRITERIA/QUALIFICATION
1	CHAIRPERSON PHYSIOLOGY	
2	CHAIRPERSON BIOCHEMISTRY	
3	CHAIRPERSON PHARMACOLOGY	
4	CHAIRPERSON PATHOLOGY	
5	CHAIRPERSON COMMUNITY MEDICINE	
6	CHAIRPERSON FORENSIC MEDICINE	
7	CHAIRPERSON ANESTHESIA	
8	CHAIRPERSON SURGERY	
9	CHAIRPERSON DENTISTRY	

#### SELECTION PROCEDURE:

- Short listing will be done based on educational qualifications and relevant experience as per BOG AMTI approved criteria.
- Only shortlisted candidates will be called for interview.
- A minimum of 70 percent will be passing interview marks as approved by the competent authority.
- Average aggregate of interview marks will be considered.
- Chairman committee will ensure that all members of the committee are well conversant with the marking system and marks are awarded without bias.
- Government Servants must submit NOC from the concerned department.
- The selection committee will recommend names to the competent authority MTI ATH/AMC/ACD as per order of merit including pre-interview and interview marks.
- The competent authority shall then issue offer letters to the recommended candidates.

#### TERMS & CONDITIONS

- All roles, responsibilities, and the method of selection and appointment shall be governed by the **MTI Act, 2015** (as amended from time to time) and the **Policy Board Rules and Regulations duly adopted by AMTI Abbottabad**, as amended from time to time.
- Candidates must be eligible in all respects and possess the prescribed educational qualifications and relevant **post-qualification experience**, duly issued by a recognized institution. Attested copies of **Degree, DMC, Domicile, CNIC, and Experience Certificates** shall be required to be submitted to the HR Department via prescribed procedure. All documents shall be verified during the shortlisting process, and any candidate found to have submitted fake, forged, or unverifiable documents shall be disqualified and proceeded against in accordance with the law.
- All appointments shall be made purely on contract basis.
- The appointment of Chairpersons is for a period of 03 years subject to satisfactory performance, achievement of KPIs and satisfactory annual performance review (PER'S), and as defined in MTI Regulations and Rules and Regulations and Policies framed by BOG of AMTI, Abbottabad from time to time.
- The candidate must be in good standing with his/her current employer and shall submit a reference letter from the current employer along with at least one additional reference letter. Names and contact details of **three referees** shall also be provided.
- The appointee shall be on **probation for one (01) year**, during which the contract may be terminated without notice, and without assigning any reason.
- A candidate may be disqualified or excluded from interview if he/she:
  - Has been convicted by a court of law
  - Has been dismissed from public service
  - Knowingly furnishes false information or suppresses material facts
  - Submits forged or tampered documents
  - Attempts to influence the selection process by improper means
  - Has a previous history of dismissal from service
  - Tamper with age or academic records
  - Misbehaves during the interview process
- Character verification and background checks** of the selected candidate shall be conducted. In case of any adverse report or criminal record, the selection shall stand cancelled or withdrawn.

- Only **shortlisted candidates** shall be called for interview. No TA/DA shall be admissible. Original documents must be produced at the time of interview.
- Candidates employed in Government or Semi-Government organizations must apply through proper channel with NOC and, if selected, shall resign from service. Civil servants, including those on long leave, must resign from civil service; failure to secure acceptance of resignation within the probation period shall render the appointment **terminated ab initio**.
- The **Scrutiny Committee** shall be competent to reject any application that is incomplete or received after the due date. Aggrieved candidates may submit a written appeal to the competent authority, whose decision shall be final.
- Any attempt to approach or influence any member of the Selection Committee or any official shall result in **automatic disqualification**.
- The decision of the **Selection Committee**, subject to approval by the **competent authority / Board of Governors, AMTI Abbottabad**, shall be final. The aggrieved candidate may appeal to the competent authority for review in writing, whose decision shall be considered as final. No communication shall be entertained once a candidate has been selected.
- The appointee shall have **no conflict of interest**.
- Candidates will be appointed as per Policy Board MTI Regulations (2025) as amended from time to time, duly adopted by AMTI and Policies framed by BOG of AMTI from time to time and will be offered a faculty position commensurate with their qualification and experience.
- The selected departmental chairperson will serve for a term of (03) three years, further extendable upon satisfactory performance at the discretion of competent authority (Board of Governors).
- It will be mandatory for the Selected Clinical Chairperson to do Institution Based Private Practice (IBPP) within premises of Ayub Teaching Hospital as per institutional policy and MTI Rules (amended from time to time) and will not be allowed to do any private practice including consultancy, surgery, procedures & related practices anywhere outside Ayub Teaching Hospital, MTI Abbottabad. Affidavit certifying consent to the mentioned conditions shall also be required to be submitted by all the interested applicants.
- Any attempt to approach or influence any member of the Selection Committee or any official shall result in **automatic disqualification**.
- The decision of the **Selection Committee**, subject to approval by the **competent authority (Board of Governors), AMTI Abbottabad**, shall be final. The aggrieved candidate may appeal to the competent authority for review in writing, whose decision shall be considered as final.
- No communication shall be entertained once a candidate has been selected.
- The appointee shall have **no conflict of interest**.
- The competent authority / Board of Governors, **MTI ATH/AMC/ACD**, reserves the right to increase or decrease the number of vacancies, cancel the advertisement, recruitment/selection process, or re-advertise the positions at any stage.
- This will be a running advertisement, however, the **deadline for submission of applications is before the close of official working hours on February 27<sup>th</sup>, 2026 or until the vacancy is filled by an eligible applicant, as decided by the Board of Governors, AMTI Abbottabad**.

#### HOW TO APPLY:

- Application is acceptable only on a prescribed performa available on official website of AMC: [www.ayubmed.edu.pk](http://www.ayubmed.edu.pk) or [ATH: www.ath.gov.pk](http://ATH.gov.pk)
- Applications should be submitted electronically by completing all documents in a single PDF through google form/ email [seniormanagerhr.ath@ayubmed.edu.pk](mailto:seniormanagerhr.ath@ayubmed.edu.pk). **Online Apply Form Link for each positions are:** [https://docs.google.com/forms/d/e/1FAIpQLSdrQJZ7zXEnwvPIHX5d30QnZME\\_LWpvD6llrGkNZHa94niomA/viewform?usp=header](https://docs.google.com/forms/d/e/1FAIpQLSdrQJZ7zXEnwvPIHX5d30QnZME_LWpvD6llrGkNZHa94niomA/viewform?usp=header)
- Applications accompanied with complete Job Application Form, Covering Letter, Academic Credentials, Qualification, Experience, NOC (if required), Domicile certificates / along with 02 passport size photographs with white background and CNIC photocopy duly attested with respective original bank deposit slip/bank draft must be received to the HR Department Ayub Medical College at below address through registered courier service, in the name of **"Dean/ CEO"** **Receipt Account No. 013200301000036**, MCB Bank, Ayub Medical College Branch, Mansehra Road Abbottabad (as processing fee, non-refundable) as per the fee schedule given below:

PAYMENT SCHEDULE	
DESCRIPTION	PAYMENT
S# 01 to 09	Rs.2000/-

**MTI ATH/AMC/ACD is committed to achieving workforce diversity in terms of gender and culture. We further encourage individuals from minority groups, indigenous groups, and persons with disabilities to apply.**

#### (DEAN & CEO, AYUB MEDICAL COLLEGE)

#### MEDICAL TEACHING INSTITUTION ATH/AMC/ACD, ABBOTTABAD

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